

## Grade Structure

Grade	Jobs in each grade
9	Housing Manager Property Manager People and Culture Manager
8	Customer Service Manager Finance Manager Governance and Corporate Manager ICT and Service Delivery Manager
7	Team Leader Repairs and Voids
6	Assistant Accountants Registered Service Manager Team Leader Elgin Team Leader Housing Team Leader Major Works Team Leader Property Compliance Team Leader Rent Management
5	Applications and Data Analyst Executive Assistants Housing Officers Housing Officer (LPL) Housing Officer (Generic) Property Officers Property Surveyor Rent Management Officers Senior Finance Officer
4	Customer Participation Officer Finance Officer Governance and Corporate Assistant Housing Support Worker IT Analysts Property Compliance Assistant Rent Management Assistants Scheduler Tenant Welfare Advisor
3	Allocations Assistants Customer Service Advisors Estates Assistants Finance Assistants General Assistants Housing Assistants People and Culture Assistant Property Assistants
2	Secretary
1	Cleaner

## Pay Structure from 1 April 2022

Grade	Minimum 90%	92%	94%	96%	98%	Maximum 100%
9	£48,600	£49,680	£50,760	£51,840	£52,920	£54,000
8	£45,000	£46,000	£47,000	£48,000	£49,000	£50,000
7	£41,670	£42,596	£43,522	£44,448	£45,374	£46,300
6	£38,070	£38,916	£39,762	£40,608	£41,454	£42,300
5	£32,850	£33,580	£34,310	£35,040	£35,770	£36,500
4	£29,610	£30,268	£30,926	£31,584	£32,242	£32,900
3	£24,030	£24,564	£25,098	£25,632	£26,166	£26,700
2	£22,950	£23,460	£23,970	£24,480	£24,990	£25,500
1	£18,018	£18,018	£18,018	£18,144	£18,522	£18,900

## Direct Labour Organisation (DLO)

Grade	Minimum 90%	92%	94%	96%	98%	Maximum 100%
DLO6	£32,940	£33,672	£34,404	£35,136	£35,868	£36,600
DLO4	£29,250	£29,900	£30,550	£31,200	£31,850	£32,500