

Grade Structure

Grade	Jobs in each grade	
9	Housing Manager Property Manager	
8	Customer Service Manager Finance Manager HR Manager	Governance and Corporate Manager ICT and Service Delivery Manager
7	Team Leader Repairs and Voids	
6	Assistant Accountants Registered Service Manager Team Leader Elgin Team Leader Housing	Team Leader Major Works Team Leader Property Compliance Team Leader Rent Management
5	Applications and Data Analyst Team Leader – Exec. Office & Communications Housing Officers Housing Officer (LPL) Housing Officer (Generic)	Property Officers Property Surveyor Rent Management Officers Senior Finance Officer
4	Customer Participation Officer Finance Officer Governance and Corporate Assistant Housing Support Worker IT Analysts	Property Compliance Assistant Rent Management Assistants Scheduler Tenant Welfare Advisor
3	Allocations Assistants Customer Service Advisors Estates Assistants Finance Assistants	General Assistants Housing Assistants HR Assistant Property Assistants
2	Secretary	
1	Cleaner	

Pay Structure from 1 April 2023

Grade	Minimum 90%	92%	94%	96%	98%	Maximum 100%
9	£51,273	£52,412	£53,552	£54,691	£55,831	£56,970
8	£47,475	£48,530	£49,585	£50,640	£51,695	£52,750
7	£43,962	£44,939	£45,916	£46,893	£47,870	£48,847
6	£40,164	£41,056	£41,949	£42,841	£43,734	£44,627
5	£34,657	£35,427	£36,197	£36,967	£37,737	£38,508
4	£31,239	£31,933	£32,627	£33,321	£34,015	£34,710
3	£25,352	£25,915	£26,478	£27,042	£27,605	£28,169
2	£24,212	£24,750	£25,288	£25,826	£26,364	£26,903
1						£21,840

Direct Labour Organisation (DLO)

Grade	Minimum 90%	92%	94%	96%	98%	Maximum 100%
DLO6	£34,752	£35,524	£36,296	£37,068	£37,841	£38,613
DLO4	£30,859	£31,545	£32,230	£32,916	£33,602	£34,288